

Tradewater

Logistics Associate

Location: Remote, Americas

Link to apply: <https://tradewater.applytojob.com/apply/VLMa7X3lei/Logistics-Associate-Americas>

[Tradewater](#) is a B Corp and mission-based project development company that is in business to prevent catastrophic climate change. Our mission is to improve the environment and create economic opportunity through the collection, control, and destruction of potent, non-CO2 greenhouse gases. Tradewater believes that a company committed to cleaning up the environment can be just as successful – if not more so – than a company that achieves its goals without regard to environmental impact.

Non-CO2 gases account for nearly half of all global warming from human activity since 1970. Our work, referred to as “emergency brake solutions” by [Project Drawdown](#), is essential to prevent catastrophic climate change. Our projects include the destruction of refrigerants and halon fire suppressants that are potent greenhouse gases and deplete the ozone layer. We also find, measure, and plug orphaned oil and gas wells that have no solvent operator and are leaking methane into the atmosphere. To date, we have permanently prevented over 7.5 million tons of CO2e from reaching the atmosphere and we are on a path to surpass 27 million tons of CO2e by the end of 2027.

The Opportunity

Tradewater is seeking a Logistics Associate to support our growth of project developments around the world. This position is key to the success of our global projects, and synthesizes U.S. and international movement of materials, regulatory compliance, and project management under Tradewater’s umbrella of greenhouse gas mitigation programs.

The Logistics Associate is a remote position with preference for candidates based in the Americas. While Tradewater is based in Chicago, it has offices and team members around the world. The position will report to the Director of Verification and Logistics, based in the United States.

Application materials for this position will be accepted through **Wednesday, January 8, 2025**.

Key responsibilities include:

- Work as a part of a team of professionals who are developing projects to identify, collect, and destroy harmful refrigerants and prevent the release of methane gases all over the world.
- Build and manage a network of third-party stakeholders that include logistics companies, transboundary movement partners, chemical testing laboratories, hazardous waste management facilities, and regulatory oversight agencies.

- Coordinate the transportation of hazardous materials for Tradewater's projects safely, efficiently, and consistently with governing laws and regulations within the U.S and internationally. This includes contracting with logistics firms and freight forwarders to plan, coordinate, and supervise the intrastate and transboundary movement of hazardous materials, lab samples, and HVAC equipment under different regulatory regimes, including the Basel Convention.
- Daily activities could include tracking shipments, filing paperwork, managing emails, requesting quotes from shipping and logistics companies, providing data analysis and regular updates to cross-departmental and cross-functional stakeholders within Tradewater.

Requirements:

- Minimum of a bachelor's degree in global logistics, supply chain management, business, international relations, or a related field.
- 2-3 years of relevant work experience in logistics, supply chain, project management, process management, operations, warehousing, distribution or similar fields. Direct work experience in logistics or supply chain required.
- Knowledge of national and international movement of hazardous waste and dangerous materials and the Basel Convention is preferred but not required.
- Strong attention to detail and ability to follow established processes, while remaining flexible in managing unforeseen external circumstances.
- Comfortable communicating across multiple teams and time zones in a remote environment.
- Strong English language fluency is required and business proficiency in a second language is highly preferred (with preference for Spanish, French, or Arabic).
- Ability to travel domestically or internationally, when necessary, estimated around 4-5 weeks annually. The candidate should have reasonable access to international or regional travel infrastructure.

The Application Process

Here is a guide for [what to expect](#) throughout the hiring process.

Tradewater provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to sex, sex stereotyping, pregnancy (including pregnancy, childbirth, and medical conditions related to pregnancy, childbirth, or breastfeeding), race, color, religion, ancestry or national origin, age, disability status, medical condition, marital status, sexual orientation, gender, gender identity, gender expression, transgender status, political affiliation, protected military or veteran status, citizenship status, genetic information, or any other characteristic protected by federal, state, or local laws.

Tradewater is committed to providing reasonable accommodation to individuals living with disabilities. If you are a qualified individual living with a disability and need assistance expressing interest online, please email humanresources@tradewater.us. If you are selected for an interview, you will receive additional information regarding how to request an accommodation for the interview process.

Salary & Benefits

The expected annual salary range for a U.S. based candidate is between \$50,000 and \$65,000 USD. Compensation is determined based on a variety of factors including relevant experience, other position-related qualifications/skills, geographic location, and business needs.

This position may be based in a variety of locations around the world. Tradewater's compensation approach is determined by geographic location as well as relevant experience, qualifications, and skills.

Benefits vary by region and may include:

- A bonus program to recognize the shared success of our team.
- Multiple paid time away from work offerings; including personal and sick time, parental leave, and company and floating (flex) holidays.
- Home office reimbursement for new team members to support a productive home working environment.
- An annual professional development budget for you to further your growth.
- Free mental health benefits and services
- A team-wide annual retreat – an opportunity to spend quality in-person time with other Tradewaterers.