

Tradewater
Director of Verification and Logistics
Location Flexible

Link to apply: <https://tradewater.applytojob.com/apply/9BsAv8n4cN/Director-Of-Verification-And-Logistics>

About Tradewater

[Tradewater](#) is a B Corp and mission-based project development company that is in business to prevent catastrophic climate change. Our mission is to improve the environment and create economic opportunity through the collection, control, and destruction of potent, non-CO2 greenhouse gases. Tradewater believes that a company committed to cleaning up the environment can be just as successful – if not more so – than a company that achieves its goals without regard to environmental impact.

Non-CO2 gases account for nearly half of all global warming from human activity since 1970. Our work, referred to as “emergency brake solutions” by [Project Drawdown](#), is essential to prevent catastrophic climate change. Our projects include the destruction of refrigerants and halon fire suppressants that are potent greenhouse gases and deplete the ozone layer. We also find, measure, and plug orphaned oil and gas wells that have no solvent operator and are leaking methane into the atmosphere. To date, we have permanently prevented over 6.9 million tons of CO2e from reaching the atmosphere and we are on a path to surpass 27 million tons of CO2e by the end of 2027.

The Opportunity

As we continue on our growth trajectory and look to the future, Tradewater is seeking a Director of Verification and Logistics. The position links key components of Tradewater’s work – a mastery of carbon offset protocols, management of the movement and destruction of greenhouse gases globally, and project documentation and quality control to ensure that all of Tradewater’s work meets the requirements of carbon offset protocols in a manner that can be successfully verified by third-parties. The position reports directly to the Chief Operating Officer.

Applications for this position will be accepted through **April 5, 2024**.

Key responsibilities include:

- Work as a part of a team of professionals that is building a pipeline of projects that will identify, collect, and destroy harmful refrigerants, and prevent the release of methane, all over the world.
- Manage and lead a small team of trained professionals responsible for ensuring the successful validation and verification of Tradewater’s carbon offset projects.

- Build systems and processes to ensure that all of Tradewater's carbon offset projects are timely and effectively validated and verified according to recognized protocols and established methodologies. This includes managing the preparation of appropriate evidence and documentation for each project, leading meetings with third-party verifiers and external stakeholders, as well as coordinating the development and submission of validation and verification reports.
- Build and manage a network of third-parties, including logistics companies, transboundary movement partners, refrigerant and methane laboratories, hazardous waste management facilities, verifiers and registries, to support the verification and logistics needs of Tradewater.
- Develop Tradewater's internal capacities to effectively move Tradewater's refrigerant gases around the world.
- Ensure that the transportation of greenhouse gases in Tradewater's projects is done safely, efficiently, and consistently with governing laws and regulations. This includes contracting with logistics firms and freight forwarders to plan, coordinate, and supervise the domestic and transboundary movement of hazardous materials, lab samples, and HVAC equipment under different regulatory regimes, including the Basel Convention.
- Coordinate with internal stakeholders to ensure that projects are developed and implemented in ways that ensure successful validation and verification of the work. This includes developing standard operating procedures for certain activities, coordinating research and analysis on government permits, licenses, and other processes in different countries around the world, and deeply understanding and interpreting relevant carbon offset protocols and methodologies.
- Ensure that Tradewater develops and uses document management systems, databases, and forms that make the validation and verification process as efficient and effective as possible.
- Support the engineering teams at Tradewater as needed to confirm that destruction facilities and methane abatement processes meet international protocols and the standards of all applicable carbon offset registries.
- Lead company efforts to revise existing carbon offset protocols and develop new methodologies as regulations change and science dictates.
- Ensure data integrity and quality is maintained within Tradewater's data management systems.

Requirements:

- Have at least a bachelor's degree in a related field, which could include Industrial or Environmental Engineering, Environmental Science, or Sustainability. Degrees related to policy, government, or law are also desirable.
- At least five years of relevant work experience in environmental project management, carbon offset protocol validation and verification processes, or working with carbon offset registries. Experience and knowledge in logistics and operations is highly desirable.

- Experience working in other countries or working on projects or teams that span multiple countries. Fluency or proficiency in at least one language other than English, with a preference for Spanish, French, Arabic, or Thai.
- Excellent written and oral communication skills and comfort communicating about very technical subject matter.
- An exceptional ability to pay attention to details is essential.
- A demonstrated ability to work independently in a professional environment.
- Strong interpersonal skills and a desire to work collaboratively and proactively with multiple stakeholders.
- Exceptional problem-solving skills and strong analytical skills.
- Comfort negotiating contracts and speaking persuasively on behalf of a client or company.
- A project management and process-oriented approach to all work, and the patience to tolerate bureaucratic processes.
- The ability to manage a wide-variety of activities in multiple countries at the same time.
- Resiliency and flexibility to evolving conditions and a dynamic work environment.
- Ability to strictly follow protocols and rules.
- Data and metrics oriented.
- Availability to travel as required to countries in which Tradewater develops projects.

The Application Process

Here is a guide for [what to expect](#) throughout the hiring process.

Tradewater provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to sex, sex stereotyping, pregnancy (including pregnancy, childbirth, and medical conditions related to pregnancy, childbirth, or breastfeeding), race, color, religion, ancestry or national origin, age, disability status, medical condition, marital status, sexual orientation, gender, gender identity, gender expression, transgender status, political affiliation, protected military or veteran status, citizenship status, genetic information, or any other characteristic protected by federal, state, or local laws.

Tradewater is committed to providing reasonable accommodation to individuals living with disabilities. If you are a qualified individual living with a disability and need assistance expressing interest online, please email humanresources@tradewater.us. If you are selected for an interview, you will receive additional information regarding how to request an accommodation for the interview process.

To submit your application, please apply here:

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