



Tradewater

Full Stack Developer

Location: REMOTE (Preferred location: Costa Rica, other locations considered on a case-by-case basis)

About Tradewater

Tradewater, a certified B Corporation, is in business to prevent catastrophic climate change. We are on a mission to improve the environment and create economic opportunity through the collection, control, and destruction of potent, high-impact greenhouse gases. Tradewater is a deeply mission-driven company that believes that a company committed to cleaning up the environment can be just as successful – if not more so – than a company that achieves its goals without regard to environmental impact.

To date, Tradewater has prevented more than 6.1 million metric tons of carbon dioxide equivalent from being released into the atmosphere, a critical step in the fight against climate change. Much of this impact has come from the identification, collection, and destruction of old refrigerants that are both ozone depleting substances and potent greenhouse gases. Now, Tradewater is scaling its operations and building a global team capable of preventing more than 3 million tons of CO₂e from being released to the atmosphere annually. Achieving this goal involves identifying, controlling, and destroying potent greenhouse gases around the world and building a diversified market that values the climate benefits Tradewater creates.

The Opportunity

To support its growth around the world, Tradewater is seeking a Full Stack Developer to support the design, development, and maintenance of databases, servers, and applications with expertise in e-commerce platforms, including subscription-based models and user-facing features.

While Tradewater is based in Chicago, it has offices and team members around the world. We are hiring this position to work from Costa Rica. There is a strong preference for this location; however, applicants outside of these areas may be considered. The position will report to the Director of Communications based in Chicago, Illinois.

Application materials for this position will be accepted through **Tuesday, May 30**.

Responsibilities:

- Develop and maintain custom WordPress themes and plugins.
- Implement front-end designs using React.
- Integrate custom WooCommerce and WordPress functionality using plugins based on React Js.
- Troubleshoot and resolve issues with WordPress and WooCommerce sites.
- Create custom Elementor widgets for WordPress based on vanilla JavaScript or React Js.
- Manage multiple website stacks and perform routine site maintenance.
- Test software responsiveness and efficiency.
- Troubleshoot, debug, and upgrade software.
- Develop effective Application Program Interfaces (APIs).

- Collaborate with the Communications team on UI/UX design.
- Build new features and applications.
- Create and maintain security and data protections.

Requirements:

- Bachelor's degree in computer science or a related technical field with at least 3 years of experience with React, WordPress backend development, and WooCommerce.
- Strong proficiency in HTML/CSS, JavaScript, PHP, MySQL, and Python.
- Experience with Google Analytics and Google Tag Manager.
- Demonstrated ability to visualize a proposed system and be able to build it through effective project management.
- Knowledge of Git and version control.
- Capacity to work in multicultural environments.
- Excellent written and oral communication skills.
- Excellent organizational skills.
- Resiliency and flexibility to work with stakeholders in different time zones.
- High attention to detail.
- Ability to complete tasks thoroughly and on time.
- Results-driven and target-driven attitude.
- Commitment to Tradewater's mission.
- Ability to work independently.

The Application Process

Tradewater provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to sex, sex stereotyping, pregnancy (including pregnancy, childbirth, and medical conditions related to pregnancy, childbirth, or breastfeeding), race, color, religion, ancestry or national origin, age, disability status, medical condition, marital status, sexual orientation, gender, gender identity, gender expression, transgender status, protected military or veteran status, citizenship status, genetic information, or any other characteristic protected by federal, state, or local laws.

Tradewater is committed to providing reasonable accommodation to individuals living with disabilities. If you are a qualified individual living with a disability and need assistance expressing interest online, please email humanresources@tradewater.us. If you are selected for an interview, you will receive additional information regarding how to request an accommodation for the interview process.

If you are interested, please submit your application at:

<https://tradewater.applytojob.com/apply/91WiZmFbyH/Full-Stack-Developer>.